

SECTION 14:**PAY DIFFERENTIALS**

PAY DIFFERENTIAL 150
RECRUITMENT AND RETENTION DIFFERENTIAL PAY – UNIT 19

Established: 07/31/92

Revised: 07/01/98, 12/02/98, 07/01/99, 07/01/00, 08/31/00, 11/01/00, 01/01/01, 10/01/01, 01/01/03
03/02/04, 09/01/04

CLASS TITLE	CLASS CODE	CBID	RATE	EARNINGS ID	EFFECTIVE DATE	DEPARTMENT
Clinical Dietitian (Safety)	2172	R19	\$400	8K2	07/01/98	B
			\$500	8K8	08/31/00	G
Consultant In Occupational Therapy For Physically Handicapped Children	8282		\$200	8K	10/01/01	J
Consultant In Physical Therapy For Physically Handicapped Children	8271		\$200	8K	10/01/01	J
Individual Program Coordinator	9890		\$200	8K	10/01/01	J
Industrial Therapist	8310		\$200	8K	10/01/01	J
Industrial Therapist (Safety)	8320		\$200	8K	10/01/01	J
Mobility Evaluation Specialist	6046		\$346	8K13	12/01/94	D
Occupational Therapist	8288		\$400	8K2	05/01/94	E
Physical Therapist I	8280		\$800	8K34	07/01/00	E
Physical Therapist I, Correctional Facility	9281		\$1000	8K42	01/01/03	L, M
Physical Therapist II	8277		\$500	8K8	01/01/01	E
Psychiatric Social Worker	9870		\$400	8K2	10/01/01	J
			\$800	8K34	07/01/00	E
			\$1000	8K42	07/01/00	F
Psychiatric Social Worker, Correctional Facility - Licensed	9282		\$600	8K15	10/01/01	J
			\$1000	8K42	01/01/03	L, M
Psychiatric Social Worker, Correctional Facility - Unlicensed	9282		\$400	8K2	10/01/01	J
Psychiatric Social Worker (Health Facility) - Licensed	9868		\$600	8K15	10/01/01	J
			\$800	8K34	07/01/00	E
			\$1000	8K42	07/01/00	F
Psychiatric Social Worker (Health Facility) - Unlicensed	9868		\$400	8K2	10/01/01	J
			\$800	8K34	07/01/00	E
			\$1000	8K42	07/01/00	F
Psychiatric Social Worker (Health Facility - Safety), Licensed	9869*	\$600	8K15	10/01/01	J	
		\$800	8K34	11/01/00	C, G	
		\$1000	8K42	01/01/03	K	
Psychiatric Social Worker (Health Facility – Safety), Unlicensed	9869*	\$400	8K2	10/01/01	J	
		\$800	8K34	11/01/00	C	
		\$1000	8K42	01/01/03	K	
Psychologist-Clinical, Correctional Facility	9283	\$300	8K18	10/01/01	I	
		\$1500	8K44	01/01/03	L, M	
Psychologist (Health Facility -Clinical- Safety)	9873	\$300	8K18	12/02/98	C	
		\$1500	8K44	01/01/03	K	

* Between 08/31/00 – 10/31/00 incumbents were in class code 9868 receiving Pay Differential 150.

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CLASS TITLE	CLASS CODE	CBID	RATE	EARNINGS ID	EFFECTIVE DATE	DEPARTMENT
Recreation Therapist	8317	R19	\$200	8K	10/01/01	J
Recreation Therapist, Correctional Facility	9286		\$200 \$1000	8K 8K42	10/01/01 01/01/03	J L, M
Rehabilitation Therapist, State Facilities (Art)	8414		\$200	8K	10/01/01	J
Rehabilitation Therapist, State Facilities (Art - Safety)	8420		\$200 \$300 \$1000	8K 8K18 8K42	10/01/01 12/02/98 01/01/03	J C K
Rehabilitation Therapist, State Facilities (Dance)	8423		\$200	8K	10/01/01	J
Rehabilitation Therapist, State Facilities (Dance-Safety)	8422		\$200 \$1000	8K 8K42	10/01/01 01/01/03	J K
Rehabilitation Therapist, State Facilities (Music)	8311		\$200	8K	10/01/01	J
Rehabilitation Therapist, State Facilities (Music – Safety)	8321		\$200 \$300 \$1000	8K 8K18 8K42	10/01/01 12/02/98 01/01/03	J C K
Rehabilitation Therapist, State Facilities (Occupational – Safety)	8323		\$500 \$1000	8K8 8K42	06/01/97 01/01/03	A K
Rehabilitation Therapist, State Facilities (Recreation - Safety)	8324		\$200 \$300 \$1000	8K 8K18 8K42	10/01/01 12/02/98 01/01/03	J C K
Rehabilitation Therapist, State Facilities (Recreation)	8312		\$200	8K	10/01/01	J
Senior Occupational Therapist	8287		\$400	8K2	05/01/94	E
Senior Psychologist, Correctional Facility (Specialist)	9287		\$500	8K8	01/01/03	L, M
Staff Psychologist-Clinical, Correctional Facility	9290		\$300	8K18	10/01/01	I

DEPARTMENT	
A	Department of Mental Health, Metropolitan
B	Department of Mental Health, Patton
C	Department of Mental Health, Vacaville
D	Department of Rehabilitation
E	Department of Veterans Affairs, Yountville
F	Department of Veterans Affairs, Barstow
G	Department of Mental Health, Napa
H	Department of Mental Health, Atascadero
I	Department of the Youth Authority
J	All departments/locations (except Department of Corrections Headquarters) unless class receives an existing, higher recruitment and retention rate.
K	Department of Mental Health, Salinas Valley Psychiatric Program
L	Department of Corrections, Salinas Valley State Prison
M	Department of Corrections, Correctional Training Facility

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CRITERIA	
Employees in the above classes shall receive the differential.	

IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	Yes
ALL TIME BASES AND TENURE ELIGIBLE	Yes
SUBJECT TO PERS DEDUCTION	No

INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	Yes
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes